

UNISON Birmingham Branch

## Menopause Survey

This is an anonymous survey to help in our campaign to raise awareness of the Menopause as a workplace issue and to aid our campaign for the Council to have a Menopause Policy.

Please tick the relevant answers			
Are you	Female	Male	Other
Age Range	21 or below	22-30	31-40
41-50	51-60	60+	

What is your job title? (this is needed to see if different working environments are impacted differently)	
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1, Can you list symptoms that may affect women going through the menopause	

2, Do you feel comfortable talking about the menopause at work	Yes	No
3, Would you feel comfortable approaching your manager to discuss the menopause	Yes	No
4, Do you think the menopause affects people at work	Yes	No

<p>If you answered yes to question 4 please can you say how</p>	
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5, What support, changes or reasonable adjustments do you feel could be made at work to help people going through the menopause

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6, Are you aware of any good practices that already exist to support staff going through the menopause

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7, Would you support the council having a policy on the menopause

Yes

No

Thank you for taking the time to fill in this survey. In 2019 we think it should be easy to talk about the menopause and there should be no stigma attached to it. We believe that the Menopause is a workplace issue and the Council should have a policy on it. Please keep an eye on our social media to keep up with our campaign. [www.birminghamunison.co.uk](http://www.birminghamunison.co.uk) or follow Birmingham UNISON on Facebook.