

Please only complete this manual survey if members have not completed an online survey sent to member's email address. UNISON Birmingham Branch has sent an online survey to members who UNISON have an email address for.

Your Views on NJC Pay Claim 2020

UNISON Birmingham Branch are seeking your views on local government pay and conditions 2020. As your negotiators it is vital that we know what you think.

Please take 2 minutes to complete the 10 questions in this survey, by ticking in the box.

ALL RESPONSES MUST BE RETURNED BY 14TH February 2020 TO UNISON BIRMINGHAM BRANCH

19th Floor, McLaren Building
46 Priory Queensway
Birmingham B4 7LR

Full details on the of NJC pay claim for 2020 can be found here

<https://www.unison.org.uk/content/uploads/2019/08/NJC-Pay-Claim-2020-FINAL-24-July.pdf>

Thank you for your time and involvement, together we can build a stronger union.

Caroline Johnson

All responses to this survey are completely anonymous.

The data will not be sent out side of the EEA. This data will not be shared with other third parties, and it will only be stored for as long as UNISON needs it. It will not be used for any other purposes. You can read UNISON's Privacy Policy at <https://www.unison.org.uk/privacy-policy>

Question 1

Are you aware that the 2020 pay claim is for a minimum of £10 per hour or 10%, whichever is the greater?

Yes

No

Question 2

Are you aware that local government pay, taking into account inflation, has fallen in real terms by 22% since 2010?

Yes

No

Question 3

Do you support this claim?

Yes

No

Question 4

If the employer made an offer of around 2%, do you think this offer should be?

Rejected

Accepted

Question 5

If the offer was rejected would you be prepared to take industrial action, including strike action in support of our original claim?

Yes

No

Question 6

If you are prepared to take industrial action, please list in order of preference below?

Series of 1day strikes

Escalating strike action (eg. 1day, 2day, 3day, etc.)

Indefinite strike action

Action Short of strike action

Question 7

If you are not prepared to take strike action what is your main reason?

Strike action is not effective

I cannot afford to strike

I am against any strike action in any circumstances

Not Applicable

Question 8

Apart from pay which terms & conditions are important to you, list in order of preference?

Improved annual leave

Reduced working hours (no loss in pay)

Reduced working week (no loss in pay)

Question 9

Do you think the national union should defend national pay bargaining or move to regional pay bargaining?

National

Regional

Question 10

Do you think Birmingham City Council should immediately restore time served increments?

Yes

No

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