

CALLING NOTICE!

Tues 27th February 2024 at 18:00

AGENDA

- Welcoming & Housekeeping
- Annual Financial reports
- Conference Report
- Constitution
- Elections
- AOB

Next Meeting Date: TBC

Posts up for election

- Officer –(This role has facility time)
- Chair
- Secretary
- Events Planner

**Deadline for
Submission Monday
26th Feb 2024**

The AGM will be at the Unison McLaren Building Birmingham

46 The Priory Queensway

For further information, contact

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OFFICIAL

UNISON Birmingham Branch Black Members Officer

The branch expects that all elected representatives and activists will challenge discrimination in all its forms at all times as Unison strives for genuine equality both at work and in society in general. Part of UNISON's approach to achieving equality is the organisation of groups of members who may themselves face prejudice and discrimination.

The black members officer works in partnership with other parts of the union to identify and promote UNISON's equality agenda. You will act as a point of contact between members and the branch committee ensuring that black members are appropriately represented. You will be required to consult and work with members to bring about positive changes by tackling inequality in the workplace through campaigning and negotiation:

- • Your role will entail producing calling notices/agendas as well as arranging regular monthly meetings of the black member's self-organised group to share concerns and aspirations, and establish priorities
- Work within a flexible structure to build confidence and encourage participation and provide opportunities for the fuller involvement of disadvantaged members
- To promote the advancement of self organisation and engage in campaigning for equality within the workplace and the community
- Ensure the election of representatives to the Branch Committee in accordance with Branch rules
- To arrange the election of representatives to other levels of self-organisation and to other appropriate levels of the Union's organisation and to black members conference, including establishing links with the West Midlands Black Members Self Organised Group
- To organise the delegation to black members conference in conjunction with the branch Equalities Coordinator
- To encourage the formulation of proposals, motions and other initiatives for Branch Committee and National Black Members Conference
- Provide reports on the group's activities to be included in the annual report of the Branch

Work within the established policies, rules and constitutional provisions of the union

- Take part in the branch duty system
- Keep branch calendar updated at all times
- Attend the monthly branch executive meeting and the bi-monthly branch committee

There is an expectation that officers give at least one month's notice if standing down to allow for a replacement to be elected and to arrange a handover with the person elected to take up the role